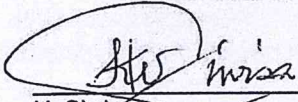
	SAFETY, HEALTH & ENVIRONMENTAL MANAGEMENT SYSTEM	SHEMS/4.2REC001
	<u>Health &amp; Safety Policy</u>	REV: 03
		DATE: 04/2017
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As part of our vision to be the best contractor within our field of expertise, we as the top management of Civil & Power Generation Projects (PTY) Ltd are **committed** to principles of sustainable development and continual improvement and will never compromise our goal of "Zero Harm" to the safety and health of our employees and the environment in the quest for other business priorities.

To achieve this we will:

- **Develop, implemented and maintain an integrated safety, health and environmental management system** based on OHSAS 18001- 2007 and ISO 14001- 2004 indicating our clear purpose and direction towards achieving zero harm.
- Drive **continual improvement** through setting objectives and targets based on sound risk and impact assessment methodology, conducting regular reviews of the system and measure our performance continuously and implement effective preventative and corrective measures where needed.
- Enforce **Compliance** with all applicable laws, regulations, company policies and procedures and customer requirements, in all our departments.
- **Promote awareness** of significant safety and health risks, environmental impacts and quality parameters of each person's activities on an ongoing basis.
- **Conserve natural resources** such as the air, water, energy and land by encouraging employees, contractors and stakeholders to minimize consumption of resources and prevent pollution, by implementing and maintaining an effective **Health and Safety Plan and Environmental Management Plan** on all our projects.
- Take due care to **prevent work related injuries and illnesses** that may arise out of man/machinery interface, manual handling, working at heights, lifting equipment, excavations and hazardous chemical substances, identified as our significant risks.
- Adopt a clear vision of future business decisions, harnessing available technologies, materials, products and management practices, processes and systems which **improve health and safety performance**.
- We will **train employees** and contractors on issues of safety, health and environmental management to ensure sustainable performance by encouraging overall participation in **health and safety** activities.
- **Communicate** our **Health & Safety Policy** to all employees, contractors and stakeholders and ensure it is available to the public and interested parties on request.
- In order to achieve these objectives all personnel will endeavour to achieve the **highest standard of compliance** regarding SHE principles.
- We will **review** the Policy and HSE Management System annually to ensure relevance and effectiveness to achieve and maintain our goal of "Zero Harm".

  
H. Siwisa  
CEO

24 April 2017.  
Date

Compiled By: SHE Manager

Verified By: Operations Director

Authorised By: Managing Director