

	SAFETY, HEALTH & ENVIRONMENTAL MANAGEMENT SYSTEM	SHEMS/4.2REC001
	<u>Health & Safety Policy</u>	REV: 04
		DATE: 04/2018
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As part of our vision to be the best contractor within our field of expertise, we as the top management of Civil & Power Generation Projects (PTY) Ltd are **committed** to principles of sustainable development and continual improvement and will never compromise our goal of "Zero Harm" to the safety and health of our employees and the environment in the quest for other business opportunities.

To achieve this we will:

- **Develop, implemented and maintain an integrated safety, health and environmental management system** based on relevant legislation as well as the ISO 45001 and ISO 14001 standards, indicating our clear purpose and direction towards achieving zero harm.
- Drive **continual improvement** of HSE Management & Performance through setting objectives and targets based on sound risk and impact assessment methodology, conducting regular reviews of the management system and measure our performance continuously and implement effective preventative and corrective measures where needed.
- Enforce **Compliance** with all applicable laws, regulations, company policies and procedures and customer requirements, in all our departments, and on all our projects.
- **Promote awareness** of significant HSE procedures, control measures, risks, impacts and quality parameters of each person's activities on an ongoing basis.
- **Conserve natural resources** such as the air, water, energy and land by encouraging employees, contractors and stakeholders to minimize consumption of resources and prevent pollution, by implementing and maintaining an effective Health and Safety Plan and Environmental Management Plan on all our projects.
- Take due care to **prevent work related injuries and illnesses and environmental incidents** that may arise out of man/machinery interface, manual handling, working at heights, lifting equipment, excavations and hazardous chemical substances, identified as our significant risks.
- Adopt a clear vision of future business decisions, harnessing available technologies, materials, products and management practices, processes and systems which will aid in the continuous improvement of our HSE **performance**.
- We will **train, coach and guide employees** and contractors on issues of HSE Management to ensure sustainable performance by encouraging overall participation in HSE activities.
- **Communicate** our HSE Policy to all employees, contractors and stakeholders and ensure it is available to the public and interested parties on request.
- In order to achieve these objectives, we as top management with the involvement of all personnel and stakeholders will endeavour to achieve the **highest standard of compliance** regarding HSE principles.
- We will **review** this Policy and the HSE Management System annually to ensure relevance and effectiveness to the organisation and maintain our goal of "Zero Harm".


 H. Siwisa
 CEO

14/4/2018
 Date

Compiled By: HSE Manager

Verified By: Operations Director

Authorised By: Managing Director