

 		<b>HEALTH, SAFETY AND ENVIRONMENTAL MANAGEMENT POLICY</b>	
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As part of our vision to be the best contractor within our field of expertise, we as the executive management of Civil & Power Generation Projects (PTY) Ltd (A General Construction Company) are **committed** to principles of sustainable development and continual improvement and will never compromise our goal of "Zero Harm" to the safety and health of our employees and the environment in the quest for other business priorities. To achieve this, we will:

- **Develop, implemented and maintain an integrated safety, health and environmental management system** based on ISO 45001 and ISO 14001 indicating our clear purpose and direction towards achieving zero harm.
- Drive **continual improvement** through setting objectives and targets based on sound risk and impact assessment methodology, conducting regular reviews of the system and measure our performance continuously and implement effective preventative and corrective measures where needed.
- Enforce **Compliance** with all applicable laws, regulations, company policies and procedures and customer requirements, in all our departments.
- **Promote awareness** of significant safety and health risks, environmental impacts and quality parameters of each person's activities on an ongoing basis.
- **Conserve natural resources** such as the air, water, energy and land by encouraging employees, contractors and stakeholders to minimize consumption of resources and prevent pollution, by implementing and maintaining an effective Safety Health & Environmental Management Plan on all our projects.
- Take due care to **prevent work related injuries and illnesses** that may arise out of man/machinery interface, manual handling, working at heights, lifting equipment, excavations and hazardous chemical substances, identified as our significant risks.
- Adopt a clear vision of future business decisions, harnessing available technologies, materials, products and management practices, processes and systems which **improve safety, health and environment performance**.
- We will **train employees** and contractors on issues of safety, health and environmental management to ensure sustainable performance by encouraging overall participation in safety, health and environmental activities.
- **Communicate** our safety, health and environmental policy to all employees, contractors and stakeholders and ensure it is available to the public and interested parties on request.
- In order to achieve these objectives all personnel will endeavour to achieve the **highest standard of compliance** regarding SHE principles.
- We will **review** this Policy and Safety, Health and Environmental Management System annually to ensure relevance and effectiveness to achieve and maintain our goal of "Zero Harm".

Mr. F de Lange – Managing Director – Sec 16.1

06 July 2022  
Date

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Review, Acknowledgement & Approved by: Managing Director & Operations Director